

Our Employee Values

Push Boundaries for Results



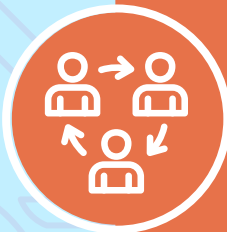
- We go beyond what is accepted as possible, work through uncertainty and deliver focused results.
- Constantly striving to improve.
- Be a leader in sustainable tourism.
- Always evolving, we are passionate about growth and development
- Willing to go the extra mile.
- Nimble and responsive—things happen quickly at DGV.

Human Connection

- Human connection is integral in our culture—hospitality is in our blood.
- We believe in the importance of checking in with one another and having genuine connections.
- Mutual respect, work-life balance, and leading a healthy lifestyle are promoted and valued.



Effective Communication



- All viewpoints are respected and valued—input is sought across all areas and levels of our organization.
- Communication is in our DNA. For us, communication is crucial to our highly collaborative culture.
- Our team strives to be accessible, transparent, and thoughtful—handling fast-paced, collaborative, projects successfully and efficiently.

Diversity, Equity & Inclusion

- We believe in a fair path for everyone.
- Continue to learn, improve awareness, and drive positive and sustainable change in our community.
- Incorporate diversity, equity, and inclusion into all the work we do.
- It is important that we foster a positive, culturally safe and respectful work environment that welcomes individuals with a variety of abilities, life experiences and cultural views.



Teamwork & Cooperation



- We build meaningful connections by working together towards a common goal.
- Take initiative to support each other with or without being asked, creating relationships built on trust.
- Able to work with and gain experience across all departments—endless opportunities for growth.